

GOVERNMENT CODE § 19572

(a) Fraud in Securing Appointment

94-11 Kraemer	Found	
97-02 Liu	Found	<i>(But See Toby 01-04)</i>
01-04 Toby	Not Found	Defined/Discussed

(b) Incompetence

93-02 Marshall	Not Found	
93-14 Manayao	Found	
93-34 Jose	Not Found	Defined/Discussed
94-05 Ramirez	Not Found	
94-19 Shelton	Found	
95-10 Melton	Not Found	Defined/Discussed
96-05 Virga	Found	Defined/Discussed
99-01 Nguyen	Not Found	
99-10 Rey	Not Found	

(c) Inefficiency

92-18 Green	Found	
93-02 Marshall	Not Found	
93-14 Manayao	Found	
93-21 Boobar	Not Found	Defined/Discussed
93-22 Hildreth	Not Found	Defined/Discussed
93-29 Ortiz	Found	
93-34 Jose	Not Found	Defined/Discussed
93-35 Lane	Not Found	
94-03 Holte	Found	
94-07 Herndon	Not Found	Defined/Discussed
94-10 Watson	Found	
94-12 McMillen	Not Found	Defined/Discussed
94-19 Shelton	Found	
94-20 White	Not Found	Defined/Discussed
95-06 Allen	Found	
95-07 Chapman	Not Found	
95-10 Melton	Not Found	Defined/Discussed
95-16 Wendt	Found	
96-04 Tolchin	Not Found	Defined/Discussed
96-05 Virga	Found	Defined/Discussed
96-11 Hunter	Found	Defined/Discussed
96-17 Arnold/Leal	Not Found	Defined/Discussed
96-18 Carver	Not Found	Defined/Discussed
98-05 Kinoshita	Not Found	Defined/Discussed

(c) Inefficiency (cont...)

99-01	Nguyen	Not Found	
99-10	Rey	Not Found	
00-05	McCormick *	Not Found	Defined/Discussed

(d) Inexcusable Neglect of Duty

92-15	Prudell	Found	
92-16	Cayaban	Found	
92-18	Green	Found	
93-03	McCoy	Found	
93-06	McGarvie	Found	
93-10	Washington	Found	Defined/Discussed
93-32	Dunnigan	Found	
93-34	Jose	Found	
93-35	Lane	Not Found	
94-03	Holte	Found	
94-04	Nevarez	Found	
94-05	Ramirez	Found	
94-07	Herndon	Not Found	Defined/Discussed
94-10	Watson	Found	
94-12	McMillen	Found	Defined/Discussed
94-19	Shelton	Found	
94-20	White	Not Found	Defined/Discussed
94-24	Flores	Found	
94-26	Morton	Found	Defined/Discussed
95-01	Masai	Found	
95-03	Alcorn	Found	
95-04	Muga	Found	
95-07	Chapman	Found	
95-11	Beatrice	Found	
95-15	Sandoval	Not Found	
95-17	Albers	Found	
96-01	Jong	Found	
96-02	Bazemore	Found	
96-04	Tolchin	Found	Defined/Discussed
96-05	Virga	Found	Defined/Discussed
96-09	Perez	Found	Defined/Discussed
96-10	Betz	Not Found	Defined/Discussed
96-11	Hunter	Found	Defined/Discussed
96-17	Arnold/Leal	Found	Defined/Discussed
96-18	Carver	Not Found	Defined/Discussed
96-19	Crovitz	Found	Defined/Discussed
98-05	Kinoshita	Found	Defined/Discussed
99-01	Nguyen	Not Found	

(d) Inexcusable Neglect of Duty (cont...)

99-09 Warren	Found	Defined/Discussed
99-10 Rey	Not Found	
00-05 McCormick *	Not Found	Defined/Discussed

(e) Insubordination

92-03 Welch	Not Found	
93-03 McCoy	Found	
93-24 Ruiz	Found	
93-34 Jose	Not Found	Defined/Discussed
93-35 Lane	Not Found	
94-10 Watson	Found	
94-24 Flores	Not Found	
94-27 Cole	Found	Defined/Discussed
95-01 Masai	Found	Defined/Discussed
95-02 Stanton	Found	Defined/Discussed
95-07 Chapman	Found	
95-17 Albers	Found	
96-10 Betz	Not Found	Defined/Discussed
96-11 Hunter	Not Found	Defined/Discussed
96-16 Balvanz	Found	Defined/Discussed
99-01 Nguyen	Not Found	Defined/Discussed
99-10 Rey	Not Found	

(f) Dishonesty

92-01 Johnson, G	Found	
92-03 Welch	Found	
92-08 Gillespy	Found	
92-09 Martinez	Not Found	
92-15 Prudell	Found	
93-04 Reyes	Found	
93-09 Vasquez	Not Found	
93-16 Strogen	Found	
93-17 Welford	Found	
93-19 Leng	Found	
93-21 Boobar	Not Found (because not charged)	
93-29 Ortiz	Not Found	
93-30 Prudell	Found	
93-32 Dunnigan	Not Found	
93-34 Jose	Found	
94-03 Holte	Not Found	
94-05 Ramirez	Found	

(f) Dishonesty (cont...)

94-11	Kraemer	Found	
94-16	Saluja	Found	
94-19	Shelton	Found	Defined/Discussed
94-24	Flores	Found	
94-29	Rodriguez	Found	
95-01	Masai	Found	
95-03	Alcorn	Not Found	
95-15	Sandoval	Found	
95-17	Albers	Found	
95-18	Durham	Found	
96-04	Tolchin	Not Found	Defined/Discussed
96-09	Perez	Found	
96-14	Phillips	Found	
96-19	Crovitz	Not Found	Defined/Discussed
97-02	Liu	Found	
98-03	Garcia	Not Found	
99-01	Nguyen	Found	Defined/Discussed
01-04	Toby	Not Found	

(g) Drunk on Duty

95-03	Alcorn	Found
95-14	Sharp/Johnson	Not Found
95-16	Wendt	Found
99-10	Rey	Not Found

(h) Intemperance

95-14	Sharp/Johnson	Not Found	Defined/Discussed
96-16	Balvanz	Not Found	
99-10	Rey	Not Found	Defined/Discussed

(i) Addiction to Controlled Substances

92-13	Sauls	Found
93-17	Wolford	Found
96-11	Hunter	Found

(j) Inexcusable Absence Without Leave [also Attendance issues]

92-04	Aceves	Found
92-13	Sauls	Found
93-02	Marshall	Not Found

(j) Inexcusable Absence Without Leave (cont...)

93-13	Gonzales	Found	
93-16	Strogen	Found	
93-23	Morones	Found	
94-05	Ramirez	Found	
94-13	Gonzales	Found	<i>(But See <u>Gabriault</u> 01-03)</i>
94-27	Cole	Found	
94-28	Folsom	Found	
95-06	Allen	Found	
95-16	Wendt	Found	
96-02	Bazemore	Found	
96-11	Hunter	Found	Defined/Discussed
96-18	Carver	Found	Defined/Discussed
99-10	Rey	Found	

(k) Moral Turpitude

94-06	Stephens	Not Found	
95-18	Durham	Found	Defined/Discussed
98-08	Luna	Not Found	Defined/Discussed
98-10	Novencido	Not Found	

(l) Immorality

No cases reported.

(m) Discourteous Treatment

92-09	Martinez	Not Found	Defined/Discussed
92-15	Prudell	Found	
93-03	McCoy	Found	
93-20	Blakeley	Found	
93-26	Gough	Found	
93-29	Ortiz	Found	
93-30	Prudell	Found	
94-01	Bennett	Found	
94-02	Corral	Found	
94-04	Nevarez	Found	
94-06	Stephens	Found	
94-10	Watson	Found	
94-16	Saluja	Found	
94-20	White	Found	
94-21	Carter	Found	
94-24	Flores	Found	
94-25	Mayberry	Found	

(m) Discourteous Treatment (cont...)

94-28 Folsom	Found	
95-04 Muga	Found	
95-07 Chapman	Found	
95-14 Sharp/Johnson	Found	
95-15 Sandoval	Found	
95-17 Albers	Found	
96-01 Jong	Found	
96-02 Bazemore	Found	
96-10 Betz	Not Found	
96-14 Phillips	Found	
96-16 Balvanz	Found	
98-03 Garcia	Not Found	
98-10 Novencido	Found	
99-01 Nguyen	Not Found	
99-03 Cook	Found	
99-09 Warren	Found	Defined/Discussed
00-05 McCormick *	Not Found	Defined/Discussed

(n) Improper Political Activity

No cases reported.

(o) Willful Disobedience

93-10 Washington	Not Found	Defined/Discussed
93-18 Jenkins	Not Found	Defined/Discussed
93-20 Blakeley	Found	
93-22 Hildreth	Not Found	Defined/Discussed
93-29 Ortiz	Found	
93-33 Houseman	Not Found	
93-35 Lane	Not Found	
94-03 Holte	Not Found	
94-05 Ramirez	Found	
94-10 Watson	Found	
94-22 DeHart	Not Found	
94-24 Flores	Found	
94-27 Cole	Found	
95-01 Masai	Found	Defined/Discussed
95-07 Chapman	Found	
95-11 Beatrice	Found	
95-14 Sharp/Johnson	Found	
95-15 Sandoval	Found	
96-18 Carver	Not Found	Defined/Discussed

(o) Willful Disobedience (cont...)

96-19 Crovitz	Found	Defined/Discussed
98-03 Garcia	Not Found	
99-01 Nguyen	Found	Defined/Discussed
99-03 Cook	Not Found	
99-09 Warren	Found	Defined/Discussed
99-10 Rey	Not Found	
00-05 McCormick *	Not Found	Defined Discussed

(p) Misuse of State Property

92-14 Switzer	Not Found	
93-04 Reyes	Found	
93-21 Boobar	Not Found	Defined/Discussed
93-33 Houseman	Not Found	
94-07 Herndon	Not Found	Defined/Discussed
94-26 Morton	Not Found	Defined/Discussed
94-29 Rodriguez	Found	
95-01 Masai	Found	Defined/Discussed
95-10 Melton	Not Found	Defined/Discussed
95-11 Beatrice	Found	
95-15 Sandoval	Found	
96-19 Crovitz	Found	Defined/Discussed
98-05 Kinoshita	Found	Defined/Discussed
99-01 Nguyen	Found	Defined/Discussed
99-10 Rey	Not Found	Defined/Discussed

(q) Violation of This Part or Board Rule

92-15 Prudell	Not Found
93-06 McGarvie	Not Found
93-21 Boobar	Not Found
94-04 Nevarez	Not Found
94-21 Carter	Not Found

(r) Violation of § 19990

93-33 Houseman	Not Found	Defined/Discussed
95-15 Sandoval	Found	
96-19 Crovitz	Not Found	Defined/Discussed
99-01 Nguyen	Not Found	

(s) Refusal to Take Oath

No cases reported.

(t) Other Failure of Good Behavior

92-09 Martinez	Not Found	Defined/Discussed
92-11 Owens	Found	
92-19 Kominsky	Not Found	Defined/Discussed
93-04 Reyes	Found	
93-06 McGarvie	Found	
93-09 Vasquez	Not Found	Defined/Discussed
93-11 Miranda	Found	Defined/Discussed
93-17 Wolford	Found	Defined/Discussed
93-22 Hildreth	Found	Defined/Discussed
93-26 Gough	Found	
93-29 Ortiz	Found	
93-33 Houseman	Not Found	
93-34 Jose	Found	
93-36 Mills	Found	Defined/Discussed
94-01 Bennett	Found	
94-02 Corral	Found	
94-03 Holte	Found	
94-10 Watson	Not Found	
94-12 McMillan	Found	
94-16 Saluja	Found	
94-21 Carter	Found	
94-22 DeHart	Not Found	
94-24 Flores	Not Found	
94-25 Mayberry	Found	
94-26 Morton	Not Found	
94-27 Cole	Found	
95-01 Masai	Found	
95-03 Alcorn	Found	
95-07 Chapman	Found	
95-10 Melton	Found	Defined/Discussed
95-11 Beatrice	Found	
95-14 Sharp/Johnson	Found	
95-15 Sandoval	Found	
95-17 Albers	Found	
95-18 Durham	Found	
96-01 Jong	Found	
96-02 Bazemore	Found	
96-04 Tolchin	Found	Defined/Discussed
96-09 Perez	Found	
96-10 Betz	Not Found	
96-14 Phillips	Found	
96-19 Crovitz	Found	
98-03 Garcia	Found	Defined/Discussed
98-05 Kinoshita	Found	Defined/Discussed

(t) Other Failure of Good Behavior (cont...)

98-08 Luna	Found	Defined/Discussed
98-10 Novencido	Found	
99-01 Nguyen	Found	
99-03 Cook	Found	
99-09 Warren	Found	Defined/Discussed
99-10 Rey	Found	Defined/Discussed
00-05 McCormick *	Not Found	Defined/Discussed
01-04 Toby	Not Found	

(u) Negligence Resulting in Death at a State Hospital

No cases reported.

(v) Use of Unauthorized Material for Target Practice

No cases reported.

(w) Unlawful Discrimination/Harassment

93-18 Jenkins	Not Found	Defined/Discussed
93-26 Gough	Found	Defined/Discussed
93-29 Ortiz	Not Found	
94-20 White	Not Found	Defined/Discussed
94-21 Carter	Not Found	Defined/Discussed
94-24 Flores	Not Found	Defined/Discussed
96-01 Jong	Found	
96-09 Perez	Not Found	Defined/Discussed
96-12 Moore	Not Found	Defined/Discussed
96-14 Phillips	Found	Defined/Discussed
96-16 Balvanz	Not Found	
99-03 Cook	Found	Defined/Discussed
02-08 Johnson	Remand	Defined/Discussed

(x) Unlawful Retaliation

95-17 Albers	Found	
96-19 Crovitz	Not Found	Defined/Discussed

1st Amendment/Public Employee Free Speech

93-24 Ruiz
94-18 Campbell
96-10 Betz

Back Pay Issues

94-08 McLeod	(Interest Rate)
94-22 DeHart	(Interest Rate / What's Compensable)
94-23 Moore	(Interest Rate / What's Compensable / Off-sets)
96-07 Harper/Hardwick	
99-04 Alexander	(Paid time off pending disability retirement)
99-05 Bunnell	(Mitigation/Interest Rate)
99-06 Jones	(Paid time off pending disability retirement)
99-07 Emami**	(Paid time off pending disability retirement)
99-09 Warren	(Amending notice of adverse action)
99-10 Rey	(Revoking immediate dismissal under § 19574.5)
00-02 Sanchez	(Revoking non-punitive termination)
00-04 Davies	(Mitigation)
01-01 Henning*	(Mitigation – medical demotion)
01-02 Brown	(Back pay for due process violation)
02-03 Chamberlain	(Back pay for reinstated PIE)

Collateral Estoppel/Res Judicata/"Double Jeopardy"

93-18 Jenkins
93-20 Blakeley
94-09 Richins
94-12 McMillan
94-19 Shelton
94-29 Rodriguez
96-01 Bazemore
96-08 Bunnell
98-08 Luna
00-03 Desiderio

Compensatory Damages

00-01 Ingersoll
02-06 Reece

Constructive Medical Termination/Constructive Discharge

93-01 Jackson
93-08 Mason

Constructive Medical Termination/Constructive Discharge (cont...)

94-15 Dennis
97-01 Armstead
98-01 Casado
99-04 Alexander
99-06 Jones
99-07 Emami**
00-01 Ingersoll
01-01 Henning*
02-02 Beck*
03-02 Armstead

Credibility Determinations

92-02 Johnson, K.	
92-03 Welch	
92-14 Switzer	Defined/Discussed
92-17 Johnson, P.	
93-07 Howard	
93-11 Miranda	
94-01 Bennett	
94-04 Nevarez	
94-25 Mayberry	Defined/Discussed
95-01 Masai	Defined/Discussed
95-03 Alcorn	Defined/Discussed
95-09 Guidry	Defined/Discussed
96-16 Balvanz	
97-04 Galvan	
98-04 Foreman	
98-08 Luna	Defined/Discussed
99-09 Warren	Defined/Discussed
01-04 Toby	Defined/Discussed

Disability Discrimination

01-01 Ingersoll
02-06 Reece
03-03 Van Zee

Disclosure of Prior Disciplinary Action

91-03 Martin
02-08 Johnson

Discrimination

01-01 Ingersoll (Disability discrimination)
02-08 Johnson (Age discrimination; McDonnell Douglas framework adopted)
03-03 Van Zee (Medical and psychological pre-employment inquiries)

Disparate Treatment/Penalty

92-11 Owens	Not Found	Defined/Discussed
92-18 Green	Not Found	Defined/Discussed
93-17 Welford	Not Found	
93-32 Dunnigan	Not Found	
94-01 Bennett	Found	Defined/Discussed
94-11 Kraemer	Not Found	
95-17 Albers	Not Found	
98-05 Kinoshita	Found	Defined/Discussed
99-04 Alexander	Not Found	

Drug Testing

91-01 Harrington
92-13 Sauls
94-27 Cole

Due Process (Notice/Discovery/Jurisdiction)

91-04 Korman	(Specificity in Notice)
92-01 Johnson, G.	
92-02 Johnson, K.	(Documents)
92-03 Welch	(Timing of Skelly Hearing / Improper Amendment)
92-12 Rivera	(Right to Representation)
93-02 Marshall	
93-19 Leng	
93-20 Blakeley	(Skelly Officer / Time of Skelly Hearing / Remedy for Skelly violation / Prior Discipline)
93-21 Boobar	
93-26 Gough	(Skelly Officer)
93-31 Warner	
93-32 Dunnigan	(No Notice of Rules)
93-33 Houseman	(No Notice of Rules)
94-03 Holte	
94-09 Richins	(Specificity in Notice / Prior Discipline)
94-11 Kraemer	(Documents / Wrong Appointing Authority)
94-16 Saluja	(Documents)
94-20 White	
94-28 Folsom	(Specificity in Notice / Prior Discipline)

Due Process (Notice/Discovery/Jurisdiction) (cont...)

94-29 Rodriguez	
95-14 Sharp/Johnson	(Documents)
95-17 Albers	
95-19 Romallo	
96-01 Jong	(Documents / Remedy for Skelly Violation)
96-02 Bazemore	(Incident Subject of Prior Discipline)
96-04 Tolchin	(Skelly Officer)
96-09 Perez	(Statute of Limitations)
96-12 Moore	(Failure to Cite Appropriate Authority)
96-16 Balvanz	
97-02 Liu	(Statute of Limitations)
97-04 Galvan	(Documents)
97-06 King	<i>(But See Arnold 02-07)</i>
98-03 Garcia	
98-05 Kinoshita	(Specificity in Notice / No Notice of Rules)
98-06 Patchin	
98-07 Morales	
98-08 Luna	
98-11 Trimble	
99-03 Cook	
99-04 Alexander	
99-08 Gray	(Jurisdiction after disability retirement)
99-09 Warren	(Amendment to notice/Remedy for <u>Skelly</u> violation)
99-10 Rey	(§ 19574.5/Remedy for <u>Skelly</u> violation)
00-03 Desiderio	(Continuance)
00-05 McCormick *	(Notice/POBOR Jurisdiction)
02-05 Dorri	(Timely service of Rejection During Probation)
02-07 Arnold	(Skelly Officer/Skelly Documents)
02-09 Sulier	(Notice/POBOR Jurisdiction)
02-10 Donald	(Lack of specificity in Rejection During Probation)
03-01 Grill	(Late filed appeal; SPB jurisdiction; BOA issues)

Evidence Not Submitted During Hearing

94-12 McMillan
96-05 Virga
02-06 Reece

Hearsay

92-02 Johnson, K.
92-17 Johnson, P.
94-25 Mayberry
94-28 Folsom
95-09 Guidry

Limited Term/PIE Employees

91-05 McGuire
93-31 Warner
94-15 Dennis
95-05 Nava
02-03 Chamberlain

Medical Transfer/Demotion/Termination (§ 19253.5)

92-05 DeFord
93-01 Jackson
93-08 Mason
94-13 Gonzales
94-27 Cole
95-12 Poggione
96-03 Johnson, D.
96-13 Poggione
97-01 Armstead
97-05 Manriquez
98-01 Casado
99-04 Alexander
99-06 Jones
99-07 Emami**
00-01 Ingersoll
00-04 Davies
00-07 Solis
01-01 Henning*
02-02 Beck*

Nexus of Off-Duty Conduct

92-06 Galvan	Not Found	Defined/Discussed
92-09 Martinez	Not Found	Defined/Discussed
92-11 Owens	Found	
92-19 Kominsky	Not Found	Defined/Discussed
93-04 Reyes	Found	
93-09 Vasquez	Not Found	
93-11 Miranda	Found	Defined/Discussed
93-17 Wolford	Found	Defined/Discussed
93-22 Hildreth	Found	Defined/Discussed
93-36 Mills	Found	Defined/Discussed
94-02 Corral	Found	
94-06 Stephens	Found	Defined/Discussed
95-03 Alcorn	Found	
95-18 Durham	Found	Defined/Discussed

Nexus of Off-Duty Conduct (cont...)

96-14 Phillips	Found	
98-03 Garcia	Found	Defined/Discussed
98-08 Luna	Found	Defined/Discussed
99-01 Nguyen	Found	
99-10 Rey	Found	Defined/Discussed

Non-Punitive Termination (§ 19585)

91-02 Gonzales/Clark
92-10 Lannes
93-25 Yokum
94-14 McNicol
97-07 Papadakis
98-04 Foreman
98-10 Novencido
00-02 Sanchez
03-04 Torossian

Penalty Assessment

92-08 Gillespy
92-11 Owens
92-13 Sauls
92-14 Switzer
92-16 Cayaban
92-17 Johnson, P.
92-18 Green
93-03 McCoy
93-04 Reyes
93-05 Rizo
93-06 McGarvie
93-07 Howard
93-10 Washington
93-13 Gonzales
93-14 Manayao
93-15 Patterson
93-16 Strogon
93-17 Wolford
93-23 Morones
93-27 Guyton
93-29 Ortiz
93-30 Prudell
93-34 Jose

Penalty Assessment (cont...)

93-35 Lane
93-36 Mills
94-02 Corral
94-03 Holte
94-04 Nevarez
94-06 Stephens
94-10 Watson
94-12 McMillan
94-19 Shelton
94-21 Carter
94-24 Flores
94-25 Mayberry
94-26 Morton
94-27 Cole
94-28 Folsom
95-01 Masai
95-03 Alcorn
95-04 Muga
95-06 Allen
95-07 Chapman
95-11 Beatrice
95-14 Sharp/Johnson
95-16 Wendt
95-17 Albers
95-18 Durham
95-19 Ramallo
96-02 Bazemore
96-04 Tolchin
96-05 Virga
96-09 Perez
96-11 Hunter
96-14 Phillips
96-16 Balvanz
96-17 Arnold/Leal
96-18 Carver
96-19 Crovitz
97-02 Liu
98-03 Garcia
98-07 Morales
98-08 Luna
99-01 Nguyen
99-03 Cook
99-09 Warren
99-10 Rey

Post-Dismissal Rehabilitation

92-04 Aceves
92-11 Owens
92-13 Sauls
93-17 Welford
95-03 Alcorn
95-16 Wendt
96-11 Hunter
98-08 Luna

Progressive Discipline

92-07 Nelson
92-13 Sauls
93-05 Rizo
93-13 Gonzales
93-14 Manayao
93-23 Morones
93-27 Guyton
93-30 Prudell
94-10 Watson
94-19 Shelton
95-01 Masai
96-02 Bazemore
96-05 Virga

Reasonable Accommodation/FEHA/ADA

92-04 Aceves
93-17 Welford
93-23 Morones
93-25 Yokum
94-05 Ramirez
94-13 Gonzales
94-14 McNicol
95-16 Wendt
96-11 Hunter
96-18 Carver
97-05 Manriquez
98-01 Casado
99-04 Alexander
99-06 Jones
99-07 Emami**
00-01 Ingersoll

(But See Gabriault 01-03)

Reasonable Accommodation/FEHA/ADA (cont...)

00-07 Solis
01-01 Henning*
01-03 Gabriault
02-02 Beck*
02-06 Reece

Reinstatement After Denial of Retirement by PERS

93-01 Jackson
93-08 Mason
96-03 Johnson, D.
97-07 Papadakis
99-04 Alexander
99-06 Jones
99-07 Emami**

Rejection During Probation

92-12 Rivera
94-28 Folsom
94-29 Rodriguez
95-05 Nava
95-12 Poggione
98-01 Casado
98-06 Patchin
02-04 Fraser
02-05 Dorri*
02-10 Donald

Settlement Agreements (§ 18681)

91-03 Martin
94-28 Folsom
95-17 Albers
01-04 Toby
02-01 Archuleta, et al.
02-04 Fraser

Sexual Harassment

93-18 Jenkins	Not Found	Defined/Discussed
93-26 Gough	Found	Defined/Discussed
94-20 White	Not Found	Defined/Discussed
94-21 Carter	Not Found	Defined/Discussed

Sexual Harassment (cont...)

94-24 Flores	Not Found	Defined/Discussed
96-01 Jong	Found	
96-09 Perez	Not Found	Defined/Discussed
96-12 Moore	Not Found	Defined/Discussed
96-14 Phillips (same sex)	Found	Defined/Discussed
99-03 Cook	Found	Defined/Discussed

Threats/Violence

92-17 Johnson, P.	
93-07 Howard	
93-20 Blakeley	
94-01 Bennett	
94-02 Corral	
94-13 Gonzales	<i>(But See <u>Gabriault</u> 01-03)</i>
94-25 Mayberry	
95-07 Chapman	
95-14 Sharp/Johnson	
95-17 Albers	
96-02 Bazemore	
96-16 Balvanz	
98-08 Luna	
98-10 Novencido	

Transfers

94-22 DeHart
95-19 Ramallo

Voiding Appointments

91-05 McGuire
94-28 Folsom

* Currently under submission to the Superior Court/Court of Appeal/Supreme Court.

** Disapproved by Board in subsequent decision.